



Deutsche Bank Application Process Tips

Application Process for Internships & Graduate Analyst Programme:



*Please note if you are applying for a Spring Into Banking, Grow or Rise Programme you will not be required to submit a cover letter. The interview process will only involve on demand video interview and a telephone interview to test your motivation to join an Investment Bank and core competencies. Please make sure you demonstrate strong research on Deutsche Bank and Investment Bank!

1. Cover Letter Tips:

- Your cover letter should be one page long – stay concise!
- Brief description of why you're suited to the role – short paragraph
- Explain why you are interested in a Fixed Income and Currencies role
- Demonstrate solid research on Deutsche Bank, Fixed Income and Currencies and mention DB FIC achievements, deals, transactions. (Have a look at our balance sheets, quarterly results, ESG targets).

2. CV Tips:

- Your CV should be no more than two pages long – stay concise but please make sure you include enough detail for us to get to know you!
- Include any paid or unpaid experience – think about what transferable skills you can bring into our Fixed Income and Currencies business (e.g. problem solving, networking, analytical & technical skills). Please note at this stage we are not expecting you to have IB experience, please mention any experience that you have completed which helped you to obtain new skills. However, if you have completed industry relevant insight weeks, internships, work experience please mention this in your CV and tell us the skills you have learned from your experiences.
- Highlight your leadership skills e.g. sports, clubs, students societies, academic projects, fundraising, volunteering activities, part time jobs. We want to see students who are proactive so make sure you include any recent achievements, do not just focus on what your academic achievements.
- Mention any technical skills that you have learned e.g. excel, Microsoft, R statistics, programming languages.

3. Situational Judgment Test Tips:

- Spend time practicing test: <https://www.shl.com/shldirect/en/practice-tests>
- Information about our culture and values can be found here: [Life at Deutsche Bank – Deutsche Bank Careers \(db.com\)](#)